

Observations on the All-Stakeholders' Survey

Executive Summary

Both the All-Stakeholders' Survey (December 2013) and the All-Stakeholders' Meeting (January 27th, 2014) successfully engaged the key constituencies of the Loyola High School community and provided important feedback to the Strategic Planning Process, in quantity and quality.

As regards the Survey (458 respondents) 12% of the respondents were faculty and staff, 36% were current and past parents 41% were alumni.

As regards the Meeting, (150 participants), 27% of the respondents were faculty and staff, 36% were parents and 37% were alumni.

Both the Survey and the Meeting focused on five major themes:

- Mission/Religion/Social Justice
- Curriculum and Extra-Curricular
- Finance/Facilities
- Development and Alumni
- Demographics

On the basis of the statistical responses arising from the Survey as well as the comments submitted, and, on the basis of the feedback received and recorded at the Meeting, the following *Grandes Lignes* emerged:

- The mission of the school – in its academic, spiritual and development-of-the-individual dimensions (men for others), is acknowledged, recognized, supported and endorsed
- The specific Catholic and Jesuit approach to education is valued, appreciated and regarded as essential
- Tuition fees must be kept within the current range for financial reasons and for reasons inherent to the very fabric and character of the school

- The curriculum could be strengthened, and there is a forceful plea for excellence in the teaching of French, in all its aspects.
- The physical presence of the Jesuits is regarded as intrinsic to the mission and identity of the school, as is the recognition that because of the demographics of the Jesuit community, a transition to lay leadership at the governance level has to be envisaged
- As regards future directions, options, developments for the school, there is strong support for continuing with the status quo in the foreseeable future
- The orientation and activities of the Alumni and Development operations are appreciated; new technologies should be increasingly integrated in communicating with alumni and measures to engage the alumni's interaction with current students should be considered.

The Joint Steering Committee will be meeting on February 18th, 2014, to take full note of these exercises and to plan the next steps in the Strategic Planning process.

Those desiring more detailed information on the Survey and the Meeting are invited to consult the pages below.