



# Loyola High School

October 21, 2013

## STRATEGIC PLANNING PROCESS UNDERWAY

As you may be aware, Loyola High School has embarked upon a Strategic Planning process as mandated by the Loyola High School Board of Governors in the Winter of 2013. To that end, a Joint Steering Committee has been established to guide the process and it has met several times since May, 2013 to move it forward. The Joint Steering Committee is co-chaired by William Hlibchuk '89, external member of the Board of Governors and Vince Fulvio, Vice-Principal, Discipline and has equal representation of external Board members and the High School administration and faculty. The members' names are listed at the end of this memo.

In July 2013, the Joint Steering Committee retained the services of Jack Peterson ([www.managingformission.com](http://www.managingformission.com)) and under his direction, the Jesuit Board of Directors and the Loyola High School Board of Governors, held a joint retreat on September 28<sup>th</sup> to look at the key issues that need to be addressed.

At its meeting of October 17<sup>th</sup>, the Joint Steering Committee adopted the Strategic Planning timeline proposed by Jack Peterson. We will be pleased to share the details of this timeline with you in a few weeks, but for the moment, we would like to focus on three major steps, that is, a SWOT (Strengths, Weaknesses, Opportunities, Threats) analysis - to be conducted shortly - an all-stakeholders' survey which will follow shortly after the SWOT analysis and an all-stakeholders' evening meeting that will most likely take place in late January 2014.

As a result, certain Task Forces for which volunteers have been recruited may not actually begin to do their work until early February. For the moment, there are only three Task Forces, addressing the issues of Governance, Mission and Finance. The West Broadway Task Force, as well as other planned Task Forces to look at issues such as Demographics, Communications, Alumni and Development, Academics, Technology and Spirituality will most likely be convened immediately following the all-stakeholders' meeting.

Accordingly, we are asking those who have volunteered their services and have been appointed to those Task Forces that have yet to meet, to be patient; we appreciate tremendously your enthusiasm and commitment and rest assured that you will be engaged before too long!

We will endeavour to keep you all informed as things proceed and if you have any questions, please do not hesitate to contact us at the coordinates below.

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### **JOINT STEERING COMMITTEE MEMBERSHIP**

William Hlibchuk '89 - Board Member - external  
Vincent Fulvio - Vice-Principal, Loyola High School  
Stanley Vincelli '63 - Board Chairman - external  
Fr. Michael Murray, SJ - President, Loyola High School  
Peter O'Brien '62 - Board Member - external  
Paul Donovan '82 - Principal - Loyola High School  
Ken MacKinnon '75 - former Board Member - external  
Chris Hannan - Faculty, Loyola High School